**Who we are:**

Aro Homes is a thriving, purpose-driven company on a mission to redefine residential construction. Aro Homes was founded to create well designed, precision engineered homes that are beautiful, livable, and durable, while being built multiple times faster and having a positive impact on the environment.

We are a diverse and experienced group of passionate and curious designers, builders, engineers, product developers, and businesspeople who are passionate about and committed to delivering on our mission. We’ve demonstrated there is a massive opportunity to reduce waste and improve sustainability while building homes in a fraction of the time it takes traditionally. We utilize a repeatable, multi-disciplinary, and product-driven approach which is unique in the industry. We are funded by world-class investors who care about transforming industries for the better, including Eric Schmidt’s Innovation Endeavors. If you share the desire to leave a lasting positive impact on the world and to join a strong culture of intelligent, passionate people, then let’s start a conversation.

**What you will be responsible for:**

The Universal Handyman will assist the Site Foreman in daily operations across various home sites, ensuring high standards of workmanship and efficiency in the completion of tasks.  This role requires versatility and a broad skill set in areas such as carpentry, plumbing, electrical work, drywall, painting and general maintenance.  Trade certification NOT required.

**What You’ll Do:**

* Site Preparation:  Help prepare construction sites by planning, organizing site lay-out, taking delivery of materials, tools, equipment, maintaining a clean and safe site and ensuring that all supplies are appropriately stored.
* Installation Support:  Assist in the installation of modules, tied-downs, connections, receiving of materials and other items as per construction plans.
* Maintenance and Repair:  Conduct regular maintenance and repairs on building structures, facilities, and equipment. Tasks may include fixing broken tiles, repairing plumbing systems, drywall, paint and maintaining electrical fixtures.
* Tool and Equipment Management:  Manage and maintain tools and equipment, ensuring they are in good working condition and available for use as needed.
* Safety Compliance:  Adhere to all safety guidelines and company policies. Assist the Site Foreman in implementing safety protocols and conducting hazard assessments.
* Problem Solving:  Address and resolve onsite challenges under the guidance of the Site Foreman, providing practical and effective solutions.
* Lean Construction:  Understand and assist in achieving Lean Construction objectives for the Site.
* Coordination and Communication:  Work closely with other team members and departments to ensure timely completion of projects. Communicate effectively with the Site Foreman regarding any delays or concerns.

**Skills & Qualifications:**

* Proven Experience:  Previous experience in a handyman role or a similar field, with a broad range of skills in construction and maintenance.
* Technical Skills:  Proficiency in using power tools and manual tools, along with knowledge of building materials and construction techniques.
* Strong Physical Stamina:  Ability to perform physically demanding tasks in various environmental conditions.
* Problem-Solving Abilities:  Excellent problem-solving skills with a proactive approach to finding solutions.
* Communication:  Strong communication and interpersonal skills to effectively work with team members and report to the Site Foreman.
* Education:  High school diploma or equivalent; additional certification in trades such as carpentry, plumbing, or electrical work is a plus.

**What we offer:**

* Opportunity to join an outstanding start-up team and grow a purpose –driven company from the ground up.
* Competitive salary package.
* Medical/dental/vision benefits.
* Equity in the company.

**Working Conditions:**

The role requires working in different locations as project needs dictate. Must be willing to travel to various sites within the region.

Physical activities include lifting, walking, climbing, bending, and performing tasks in potentially inclement weather conditions.

Clean driving record.

At Aro Homes, we are focused on building a diverse and inclusive workforce. We are an equal opportunity employer, and we do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status. If you have a disability or special need that requires accommodation to fill out an application, please do not hesitate to let us know at people@aro.homes. If you’re excited about this role, but do not meet 100% of the qualifications listed above, we encourage you to apply.